

**PE1423/K**

**Petitioner Letter of 1 November 2012**

The papers submitted to support Petition 1423 have been somewhat involved – yet the basic message is straight forward.

I therefore thought I would construct a simple overhead (attached) which is the crux of the message we wish to convey. It is simply that organisational change happens at the thinking rather than the doing level. We in the West have a terrible habit of getting straight into action with new methods, such as Six Sigma and Lean, leaving our existing thinking intact – and no long term significant change happens

If we can lead our organisations, both private and public sector, in identify how they **think** then we can open the door to real change and progress across the whole of Scotland.

The Petitions Committee could make a real and lasting change to Scotland.

Gordon Hall  
The Unreasonable Learners

# Petition 1423 – the basic thinking

